



CONTACT

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SKILLS

- Ministry management
- Public speaking
- Problem-Solving
- Creative thinking
- Computer Literacy
- Choral directing

SPIRITUAL GIFTS

- Encouragement
- Faith
- Administration

EDUCATION

MASTER OF MUSIC

Southwestern Baptist Theological
Seminary

1993 – 1996

BACHELOR OF MUSIC

Mississippi College

1989 – 1993

Doug Spires

W O R S H I P P A S T O R

PROFILE

Ministry-driven Worship Pastor with 35 years of experience in all areas of Music & Worship Ministry. Gifted in creating conducive environments for multi-gen congregations to connect with God in corporate worship. Successful in recruiting, organizing, directing, and overseeing choral, praise team, and instrumental ministries for adults, students, and children. A creative who is able to cast a vision, engage people, and bring it to reality. A former missionary kid who is comfortable with people of all ethnicities and cultures. Highly approachable and skilled communicator with people of all ages. A team player who works well with others. High energy 54-year old, married to Stephanie for 32 years and father of three daughters – Abby (22), Sarah Katherine (21), & Belle (14).

EXPERIENCE

ASSOCIATE PASTOR OF WORSHIP, MUSIC, & COMMUNICATIONS

First Baptist Church, Vicksburg, MS

2018 – July 2025

- Worship planning & leading
- Director of Sanctuary Choir, Praise Teams, & Orchestra
- Oversee fully graded Preschool & Children's Choir
- Oversee Media Team
- Oversee church print publications and social media
- Work with pastoral team to implement and carry out discipleship vision and strategies

ASSOCIATE PASTOR OF MUSIC & MEDIA

Calvary Baptist Church

2008 – 2017

- Worship planning & leading
- Director of Adult, Senior Adult, Student Choirs & Orchestra
- Oversaw fully graded Preschool & Children's Choirs
- Director of Adult Handbell groups
- Pre and Post Production of weekly Worship broadcast

ASSOCIATE PASTOR OF MUSIC

First Baptist Church, West Memphis, AR

2006 – 2008

MINISTER OF MUSIC & SENIOR ADULTS

Briar Hill Baptist Church, Florence, MS

2000 – 2006

ASSOCIATE PASTOR OF MUSIC & SENIORS

First Baptist Church, Summit, MS

1998 – 2000

MINISTER OF MUSIC

First Baptist Church, Bay City, TX

1996 – 1998

OTHER LEADERSHIP ROLES

President, Mississippi Baptist Singing Churchmen - 2023/24

Vice President, Mississippi Baptist Singing Churchmen - 2022/23

Regional Director, Mississippi Baptist Keyboard Festival - various years

Board/Officer, Center for Pregnancy Choices, Vicksburg, MS - current

Adjunct Worship Professor, Mississippi College - 2024/25

LIFE VERSE

"Trust in the LORD with all your heart and lean not on your own understanding. In all your ways acknowledge Him, and He will make your paths straight." Proverbs 3:5-6

REFERENCES

REV. KRIS SMITH

Director of Worship Ministries

Mississippi Baptist Convention Board

ksmith@mbcb.org

(601) 292-3276

DR. MATT BUCKLES

Former Senior Pastor

First Baptist Church, Vicksburg, MS

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MS. TRACEY MORTON

Former Media Director

Calvary Baptist Church, Tupelo, MS

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MRS. JENNIFER TILLOTSON

Pianist/Music Assistant

First Baptist Church, Vicksburg, MS

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